



INTEGRAL
HR
SOLUTIONS
INC.

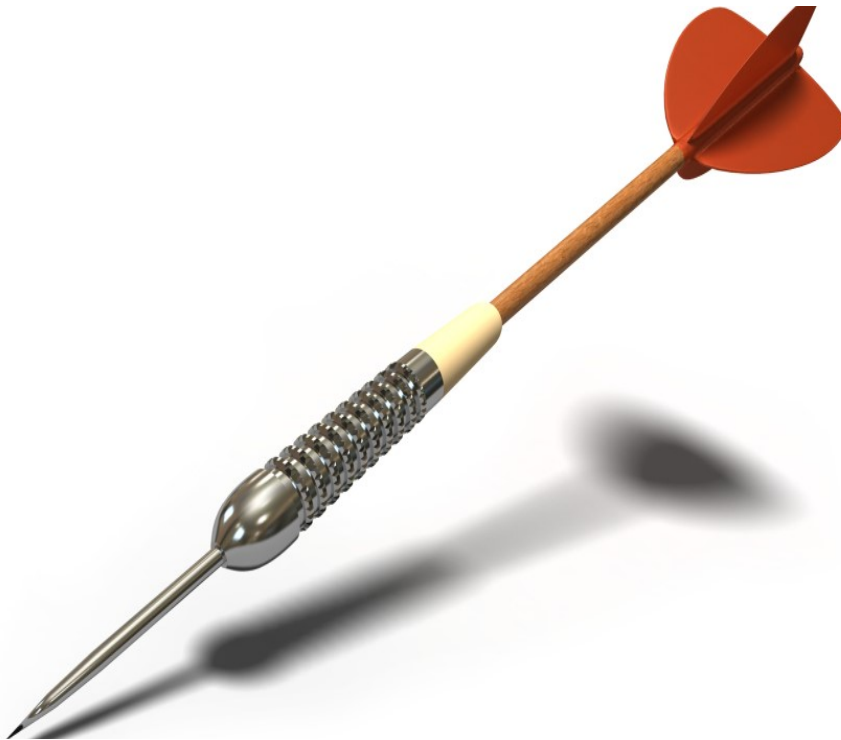
Corporate Training & HR Services

Leadership Training with a Difference

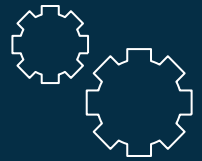
Creating an organizational culture where engaged employees collaborate in a cohesive fashion is possible. Global research confirms that when companies are searching for a competitive advantage, the workforce itself represents the largest reservoir of “untapped potential”.

In today’s challenging business environment, a significant competitive advantage can be realized through attracting, retaining and engaging competent employees. Set your organization as well as your key employees up for success by providing the education and professional development that translates into exceptional performance.

Participants in our sessions learn proven, best in class leadership/people management practices and strategies. The highly interactive sessions can be customized for newly appointed supervisors, front-line managers, and business owners/leaders that are accountable for people and profits!



Hitting the Mark with Customized Corporate Training & HR Solutions



CUSTOMIZED SOLUTIONS

In addition to Corporate Training, we provide the following services:

Conflict & Dispute Resolution

Employee Assessment &
Performance Management

Policy & Procedure Development

Mergers & Acquisitions

Organizational Restructuring

Executive/Management Coaching

Recruitment, Retention & Employee
Engagement Interventions

Workplace Harassment—
Investigations & Legislated Training

OH&S Policy Development &
Legislative Compliance Training

AODA Compliance Training

Labour Relations, Grievances,
Contract Negotiations

ABOUT US

Anthony Folan has a proven track record of facilitating impactful corporate training as well as serving as a coach and mentor to a wide variety of clients throughout North America.

Whether you are a senior leader or a recently appointed front-line supervisor, we have customized training solutions that meet your needs and your budgets!

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Improved Business Performance

When employees become engaged, they take accountability for their performance and conduct. It's a proven fact that efficiency, performance and most importantly, bottom line profits all increase when employees take ownership of their performance and conduct.

Professional Development at all levels within an organization can play an critical role in retaining and engaging competent employees.

Our corporate professional development programmes address the following topics:

- Effective Leadership
- Situational Leadership
- Effective Performance Management
- Managing Organizational Change
- Managing Cultural Change
- Creating a Vision, Values, & Guiding Principles
- Effective Time Management
- Effective Stress & Anger Management
- Dealing with Difficult People
- Bulletproof Terminations
- Conducting Effective Workplace Investigations

Client Testimonials...

Anthony's two day Leadership Training was extremely valuable. All Managers, Assistant Managers and Supervisors could benefit greatly from his expertise.

Anthony provided us with practical tools and the support required to effectively manage our day to day conflict resolution, progressive discipline, effective delegation, and time/anger management interventions.

Thank You Anthony!

Gloria Sumption
Cole International Inc.

Anthony Folan has a wealth of experience and is a recognized expert in his field. He is a highly focused professional who is able to provide both tactical and strategic value to organizations.

Anthony is able to quickly build rapport with a team and gain the trust of any group. Anthony's no nonsense style helps to move organizations forward. I have always found his advice to be both practical and sound, and would recommend Anthony and Integral HR Solutions to any organization looking for professional support.

Peter Heysel P. Eng
GPI Engineering

Contact Us

Give us a call for more information about our Corporate Training Programs.

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Clients...

Integral HR Solutions is very proud to advise that we have provided Corporate Training to participants from the following North American based firms:

Sensient Flavors, Cole International, Pemco Steel, Neff Kitchen Manufacturers, Culligan International, Direct Energy, Link-Line, Weathertech Restoration, Furlani Food Corp, Salit Steel, Senior Flexonics, ARB Arendal (Mexico), Laferre (Mexico), Salumatics, Nova Chemicals, Waudware Inc., Oxy Tech Industries, Compugen Formnet Inc., Versa Fittings, Torly's, Bluewater Power.



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